



2019-2020 Rates for Teaching Fellows and Teaching Assistants

Senior Rate: \$55,200 Annual Base

<u>TIME</u>	<u>FTE</u>	<u>TOTAL PAYMENT</u> <u>For 10 Months or</u> <u>2 terms</u>	<u>TOTAL PAYMENT</u> <u>For 5 Months or</u> <u>1 Term</u>	<u>MONTHLY</u> (Only for appointments with standard start dates of 8/1 or 1/1*)
1/20	0.05	\$2,760.00	\$1,380.00	\$276.00
1/15	0.066571	\$3,674.72	\$1,837.36	\$367.47
1/10	0.10	\$5,520.00	\$2,760.00	\$552.00
1/8	0.125143	\$6,907.89	\$3,453.95	\$690.79
3/20	0.15	\$8,280.00	\$4,140.00	\$828.00
1/5	0.20	\$11,040.00	\$5,520.00	\$1,104.00
1/4	0.25	\$13,800.00	\$6,900.00	\$1,380.00
3/10	0.30	\$16,560.00	\$8,280.00	\$1,656.00
1/3	0.333429	\$18,405.28	\$9,202.64	\$1,840.53
2/5	0.40	\$22,080.00	\$11,040.00	\$2,208.00
9/20	0.45	\$24,840.00	\$12,420.00	\$2,484.00
1/2	0.50	\$27,600.00	\$13,800.00	\$2,760.00
3/5	0.60	\$33,120.00	\$16,560.00	\$3,312.00
4/5	0.80	\$44,160.00	\$22,080.00	\$4,416.00

Junior Rate: \$49,200 Annual Base

1/20	0.05	\$2,460.00	\$1,230.00	\$246.00
1/15	0.066571	\$3,275.29	\$1,637.65	\$327.53
1/10	0.10	\$4,920.00	\$2,460.00	\$492.00
1/8	0.125143	\$6,157.04	\$3,078.52	\$615.70
3/20	0.15	\$7,380.00	\$3,690.00	\$738.00
1/5	0.20	\$9,840.00	\$4,920.00	\$984.00
1/4	0.25	\$12,300.00	\$6,150.00	\$1,230.00
3/10	0.30	\$14,760.00	\$7,380.00	\$1,476.00
1/3	0.333429	\$16,404.71	\$8,202.35	\$1,640.47
2/5	0.40	\$19,680.00	\$9,840.00	\$1,968.00
9/20	0.45	\$22,140.00	\$11,070.00	\$2,214.00
1/2	0.50	\$24,600.00	\$12,300.00	\$2,460.00
3/5	0.60	\$29,520.00	\$14,760.00	\$2,952.00
4/5	0.80	\$39,360.00	\$19,680.00	\$3,936.00

Source: Office of Undergraduate Education (updated March 12, 2019)

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*For non-standard start dates (i.e., not 8/1 or 1/1), the first month's salary will only be from the start date through the end of the month. And then the monthly rate will be increased to pay in full the entire semester salary over a shorter period of time.

Exception: if a dept manually puts a check in the "Prorate Pay Calculation" box in Aurora, Aurora will calculate the Projected Total Payout and Pay Period Amount based on the appointment dates. This can be used to appropriately pro-rate pay if an appointment has a non-standard start and/or end date and the department would like to pay the employee only for the dates worked.

Please contact instruct@fas.harvard.edu for help with determining FTEs that are not listed above.