

College of the Holy Cross: Department of Psychology
Tenure-Track Position in Animal Behavior and Cognition

GENERAL INFORMATION

The Department of Psychology at the College of the Holy Cross invites applications for a full-time tenure-track appointment to begin in August 2020 in the area of animal behavior and cognition. Our particular interest is in a colleague who approaches their scholarly work from an **evolutionary/comparative framework**. The candidate's research may focus on the study of small animals or non-human primates, and may provide comparisons to human populations. Scholars who use small animals in their research program will have access to a vivarium, scheduled to be fully renovated during summer 2020, that offers state-of-the-art housing, behavioral testing spaces, and a wet lab.

The successful candidate will be expected to teach intermediate-level courses (including but not limited to those currently in our curriculum; <http://holycross.edu/academics/programs/psychology>), as well as advanced courses in the candidate's specialty area, some of which may serve as electives for the interdisciplinary minor in neuroscience (<http://holycross.edu/academics/programs/neuroscience>). This person will also offer service courses such as *Introduction to Psychology*, *Statistics*, or *Research Methods*.

This position carries a 3-2 teaching load with a full-salary one-semester research leave prior to tenure review, and generous sabbatical and fellowship leaves for tenured faculty. Tenure-track faculty are eligible for reimbursement of relocation costs and travel support within the College's published policies. All full-time appointments offer competitive salaries and include full benefits. To learn more about faculty life at the College and the Worcester area, candidates are encouraged to visit <http://holycross.edu/join>.

QUALIFICATIONS

Faculty members are expected to demonstrate a commitment to, and excellence in, undergraduate teaching and mentoring in the context of liberal arts education; to maintain an active program of independent research; and to engage students in the research process. Ph.D. is required.

APPLICATION INSTRUCTIONS

Please submit a cover letter addressing the position requirements listed above; a curriculum vitae; a statement of teaching aptitude, interests, and philosophy; a statement of research interests; representative reprints (no more than three); graduate and undergraduate transcripts; and three confidential letters of recommendation, at least one of which speaks explicitly to teaching experience.

As a Jesuit, undergraduate liberal arts college, the College values dialog among people from diverse perspectives as it is integral to the mission and essential to the excellence of our academic program (see <http://holycross.edu/mission>). In your application please highlight how your scholarship, teaching, mentorship and/or service might support the College's mission and its commitment to diversity and inclusion. For more information, please visit <http://www.holycross.edu/diversity>.

The College of the Holy Cross uses Interfolio to collect all faculty job applications electronically. Please submit all application materials to <https://apply.interfolio.com/65423> by **October 3, 2019**. Review of applications will begin immediately and continue until the position has been filled. Initial telephone interviews of selected applicants will take place shortly thereafter. Questions about this search may be directed to Richard Schmidt, Chair, Department of Psychology, rschmidt@holycross.edu.

EQUAL OPPORTUNITY EMPLOYMENT STATEMENT

The College of the Holy Cross is a highly selective Catholic liberal arts college in the Jesuit tradition. It enrolls about 3,000 students and is located in Worcester, Massachusetts, a medium-sized city 45 miles west of Boston. The College seeks faculty members whose scholarship, teaching, advising, and on- and off-campus service demonstrate commitment to the educational benefits of a richly diverse community.

Holy Cross aspires to meet the needs of dual-career couples, in part through its membership in the Higher Education Consortium of Central Massachusetts and the New England Higher Education Recruitment Consortium (<http://www.newenglandherc.org>). The College is an Equal Employment Opportunity Employer and complies with all Federal and Massachusetts laws concerning equal opportunity and affirmative action in the workplace.

***** MORE INFORMATION REQUESTED ON NEXT PAGE *****

RECRUITMENT INFORMATION – TENURE TRACK FACULTY

ADVERTISEMENT PLACEMENT

The Provost's Office will automatically post the approved position announcement to Interfolio, HERC, Inside Higher Ed, Higher Ed Jobs, AJCU (Association of Jesuit Colleges and Universities), and the Provost's Office Faculty Resources Holy Cross website.

Please list additional advertisement placements and costs below.

| SITE/PROFESSIONAL ORGANIZATION NAME (Please list the most essential organizations first) | TOTAL COST (Please include breakdown of factors that impact costs, such as word count considerations, duration/dates of ad placement, costs for "premium" placement, etc.) |
|---|---|
| Society for Behavioral Neuroendocrinology | \$250 for 90 days, online |
| Society for Neuroscience | \$345 for 30 days; \$540 for 60 days - online |

The search committee has identified five additional outlets for our job posting – these are available at no charge. The animal behavior and cognition position will also be advertised in an ad that combines the developmental psychology position. The outlets for that combined ad are included in the joint ad description.

SEARCH COMMITTEE

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|---------------------------------|
| SEARCH COMMITTEE CHAIR |
| Daniel Bitran |
| SEARCH COMMITTEE MEMBERS |
| Jumi Hayaki |
| Ryan Mruzczek |

CONFERENCE INFORMATION (OPTIONAL) – IF REQUESTING TRAVEL SUPPORT FOR INTERVIEWS)

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|---|--|
| CONFERENCE NAME | Neuroscience 2019 |
| CONFERENCE LOCATION | Chicago, IL |
| CONFERENCE DATES | October 19 - 23 |
| DATES FOR INTERVIEWS DURING CONFERENCE | October 19 - 22 |
| INTERVIEWER #1 (will need to submit faculty travel authorization, once pre-approved) | Alo Basu - The search committee is scheduled to conduct telephone interviews on the week of October 28. Alo will meet with any of the candidates that may be present at this conference. |